

**SOUTHERN NEVADA HOMELESSNESS CONTINUUM OF CARE BOARD  
MEETING MINUTES  
November 10, 2016**

**In attendance:** Michael Pawlak, Co-Chair, Clark County Social Service  
Arash Ghafoori, Co-Chair, Nevada Partnership for Homeless Youth  
Terri Thompson, alternate, Vice Co-Chair, Clark County School District  
Erin Kinard, Vice Co-Chair, WestCare, Inc.  
Barbara Geach, City of Henderson  
Kathi Thomas-Gibson, City of Las Vegas  
Sarah McCrea, Las Vegas Fire & Rescue  
Monica Gresser, Brazen Architecture  
Nick Spriggs, Briggs and Spriggs  
Donna Jordan, alternate, Southern Nevada Adult Mental Health Services  
Phyllis Cobb, Veterans Administration  
Nancy Menzel, UNLV  
Taylor Hough, Touro University Nevada  
Henry Sneed, The Church LV  
Shalimar Cabrera, U.S. Vets – Las Vegas  
Bob Morgan, United Way of Southern Nevada  
Laure Reposa, alternate, Southern Nevada Regional Housing Authority

**Absent:** Julie Calloway, City of Boulder City  
Cass Palmer, City of North Las Vegas  
Bret Ficklin, Las Vegas Metro Police Department  
Vesela Zehirev, MGM Resorts International  
Emily Paulsen, Nevada Homeless Alliance  
Jackie Bañales-Garcia, Nevada HAND  
Dawn Smith, Catholic Charities of Southern Nevada  
Christy Shannon, S.A.F.E. Nest  
Ardell Galbreth, Workforce Connections  
Melissa Clary, Huntridge Neighborhood Association  
Kena Adams, Moapa Band of Paiutes  
Jesse Robinson, Advocate  
Pastor Rand Marshall, U.S. Army Veteran

**Agenda Item 1. Call to order, notice of agenda compliance with the Nevada Open Meeting Law.**

A meeting of the Southern Nevada Homelessness Continuum of Care Board was called to order at 2:18 p.m., on Thursday, November 10, 2016, at United Way of Southern Nevada, 5830 W. Flamingo Road, Las Vegas, Nevada, 89103. The agenda was duly posted in compliance with the Nevada Open Meeting Law requirements.

**Agenda Item 2. Public Comment.**

No Public Comment was given.

**Agenda Item 3. Approval of the Agenda for November 10, 2016; for possible action.**

A motion was made to approve the agenda. The motion was approved unanimously.

**Agenda Item 4. Approval of the Minutes from the October 13, 2016 meeting; for possible action.**

A motion was made to approve the minutes. The motion was approved unanimously.

**Agenda Item 5. Update by co-chairs on recent activities of the Steering Committee; for possible action.**

Arash Ghafoori, Nevada Partnership for Homeless Youth, stated the Steering Committee discussed the guidance of the 2 ad hoc committees; discussion of agenda item 8; workshops for the future; and the Youth Demonstration Project by Kathi Thomas-Gibson, City of Las Vegas.

**Agenda Item 6. Report on the July 14<sup>th</sup> workshop with the Continuum of Care and the Board on ending homelessness in Southern Nevada facilitated by Bob Morgan, President & CEO of United Way of Southern Nevada.**

Bob Morgan, United Way of Southern Nevada, discussed the results of the Human Centered Design Session workshop that was held on July 14. Shalimar Cabrera's Team won first place with 19 votes, followed by Kathi Thomas-Gibson's team with 10 votes, Donna Jordan's team with 8 votes, and Nick Spriggs' team with 4 votes. Surveys were sent out to everyone who participated in the workshop, but only 5 surveys were returned representing 3 service providers, 1 government agency, and 1 "Other" category. All of the respondents had fun and three of the five said the exercise made them think about the needs of the homeless differently as well as thinking of solutions to homelessness differently. Although 1 respondent was neutral about feeling the exercise helped them better understand what it is like to be homeless, the other 4 were evenly divided with the statement. With regards to creating new solutions to homelessness, 3 agreed and 2 were neutral. When asked if the exercise help them to create an innovative solution to homelessness, 3 were neutral and the remaining 2 were divided. Regarding the solutions that were presented 3 respondents thought the solutions could be successfully implemented in Southern Nevada, and 2 were neutral. With regards to additional human-centered design exercises, 3 respondents were agreeable and the other 2 were neutral. When asked if they would be interested in progressing to the next stage of the human-centered design thinking, 4 were agreeable with progressing and 1 was neutral. Four respondents felt the duration of the exercise was appropriate and one remained neutral. Of the 5 respondents, 4 felt the exercise was time well spent and 1 was neutral. All of the respondents said they would encourage others to participate in the exercise. When asked if the respondents saw something that they really like or were curious to learn more about, 3 responded positively, 1 disagreed and 1 was neutral. The survey then asked questions which allowed the participants to respond in free format, along with any comments. Mr. Morgan concluded the presentation by stating that United Way would be happy to facilitate any further workshops, if there is a need. Arash Ghafouri, Nevada Partnership for Homeless Youth, asked what could be done with similar exercises to include effectiveness. Mr. Morgan stated that although the July 14<sup>th</sup> workshop was a condensed version, it could be used for methodology to poll clients that are using services. He suggested creating teams to go and interview end-use clients. The teams would then return for a determination on how to proceed forward. Michael Pawlak, Clark County Social Service, stated he felt it would be useful if all programs could align to determine how to implement the results of the workshop.

**Agenda Item 7. Update on the reorganization of Clark County Department of Social Service and the impact as the Continuum of Care Collaborative Applicant; for possible action.**

Michael Pawlak, Clark County Social Service, began the presentation with a slide showing a house, which represents the Southern Nevada Homelessness Continuum of Care, made of many pieces of a jigsaw puzzle. The pieces are required in order to ensure a healthy system that can address incidences of homelessness to ensure that it is brief, rare, and not reoccurring. The pieces represent community providers, jurisdictions, businesses, philanthropists, advocates, and concerned citizens. It was also stressed that none of the players represented in the puzzle are greater than the sum of all the parts. Mr. Pawlak explained the makeup of the Southern Nevada Homelessness Continuum of Care is: all community stakeholders interested in ending homelessness and who are members of the board; the working boards; the evaluation/audit of regional homeless efforts; the collaborative applicant; and the working groups, each made up of members of the CoC Board and other community members with tasks they are responsible for accomplishing. Not represented are the various federal initiatives critical in supporting the work of the community. The Southern Nevada Homelessness CoC Board is the official board acting on behalf of the Continuum of Care to further the mission to end homelessness in Southern Nevada and is made up of representatives from governments, businesses, advocates, public housing agencies, the school district, social service providers, mental health agencies, hospitals, universities, affordable housing developers, law enforcement, organizations that serve homeless and formerly homeless veterans, homeless and formerly homeless persons, and any other identified stakeholder that benefits the mission of ending homelessness in southern Nevada. The work completed in the working groups is driven by direction given by the CoC Board and federal requirements as outlined in the HEARTH Act. Mr. Pawlak then explained that Clark County Social Service (CCSS), as a member of the Southern Nevada Homelessness CoC Board, is 1 of 6 jurisdictional partners and is a division of local government whose mission is to provide a safety net of human services to a growing community and whose vision is self-sufficiency through a variety of services for at-risk people. Addition contributions from CCSS includes board support; technical assistance to working groups and providers; serving as the CoC collaborative applicant; serving as the Homeless Management Information System (HMIS) Lead; providing hubs for the CoC Coordinated Intake for households without children; and serving as a community service provider. As a community service provider, CCSS is responsible for CoC Permanent Supportive Housing Service Providers, which include New Beginnings, Healthy Living, The VIVO Housing Project, Clark County FUSE, Keeping Families Together, Community Capacity Builder & Fiscal Agent, The VIVO Project services, MOST, and MCIT. New Beginnings, Healthy Living, and MCIT are subcontracted to HELP of Southern Nevada, while The VIVO Project services and MOST are both subgranted to WestCare. CCSS also provides services such as Coordinated Intake, Financial Assistance, Long Term Care Assistance, Homemaker

Home Health Aide/Alternative Health Care, Senior Advocate Program, Case Management, Bridge Housing, Burials/Cremation; Special Program Management such as the Step-Up Program and the Ryan White Program Coordination; and Community Resources Management such as ESG (Emergency Solutions Grant), CDBG (Community Development Block Grant), NSP (Neighborhood Stabilization Program), HOME (HOME Investment Partnerships), and LIHTF (Low-Income Housing Trust Fund). Mr. Pawlak then explained that CCSS serves as the collaborative applicant which is required by the HEARTH Act to serve as the applicant for projects who jointly submit a single application for a grant in accordance with a collaborative process; receive the grant directly from HUD; submit an application for amounts known as the consolidated application; design a collaborative process for the development of an application; design a collaborative process for evaluating the outcomes of projects for which funds are awarded, in such a manner as to provide information necessary to HUD; establish priorities for funding projects in the geographic area involved; participate in the consolidated plan for the geographic area served; and ensure operation of and consistent participation by project sponsors in a communitywide HMIS. As the collaborative applicant, CCSS is responsible for submitting the consolidated application; applying for the CoC Planning and HMIS Funds on behalf of the CoC; and participating in the development of the Governance Charter with the CoC. The relationship of the collaborative applicant to the CoC is to act on behalf of the CoC when applying to HUD for grants since HUD cannot review consolidated applications submitted by someone from an organization other than the collaborative applicant; all responsibilities assigned to the collaborative applicant have to be documented in the CoC's governance charter; the CoC retains its duties related to planning and prioritizing needs; the authority to sign a grant agreement with HUD is designated to an eligible applicant that can enter into a contractual agreement; and CoCs are not required to be legal entities. As the collaborative applicant, CCSS is the fiscal agent for the grants awarded for HMIS and Planning Activities, meaning funding comes to CCSS and staff work with the designated working groups to administer the funds. This is done by prioritizing activities and identifying a contracted entity to facilitate or perform tasks that have been identified. CCSS is responsible for paying identified contractors; managing the scope of work developed by the working groups; reporting outcomes to HUD; and working with HUD to draw down funding to administer the work. However, CCSS does not govern who receives the awarded contracts, which is determined by the designated working group of either Planning or HMIS; nor does it determine the scope of work performed, which is completed by direction given from the working groups. Mr. Pawlak then went on to clarify the CCSS capacity to work on CoC activities, since CCSS has gone through significant restructuring the past few years, which has impacted what tasks are handle by whom. Part of the restructuring included the pulling of regional funds from the Regional Initiatives Office (RIO) which caused CCSS to incorporate the CoC Coordinator and Senior Management Analyst into the CCSS staffing structure. He then went on to introduce the key CCSS staff that works with the CoC Board, beginning with himself. Mr. Pawlak, as Director of CCSS, supports the work of the board as a CoC Board Co-Chair and is also a champion of the Evaluation Working Group. Bobby Gordon, Assistant Director of CCSS, acts as Mr. Pawlak's alternate on the CoC Board, as well as the champion of the Evaluation Working Group, in Mr. Pawlak's absence. Ms. Gordon, representing CCSS, is also one of the champions for the Coordinated Intake Change Advisory Team (CICAT). Michele Fuller-Hallauer, Manager for Social Service, was formerly the CoC Coordinator. Her duties encompassed various tasks which included facilitating the annual collaborative application to HUD, facilitating and providing technical assistance to various working groups, acting as a point of contact for providers as a liaison to HUD, providing technical assistance to providers, acting as the HMIS Lead and SOAR State Lead, liaison to various national committees, and liaison to technical assistance providers. As a manger, she no longer retains this level of involvement in the day to day activities of the CoC. Many of her duties have been redistributed in order for her to focus on managing the Resources, Development, and Services Units of CCSS that encompass 3 CCSS satellite offices, Burials and Cremations, and the Resources and Development (RAD) Unit. Ms. Fuller-Hallauer also serves as a champion on the CICAT. Brook Page, Assistant Manager for CCSS, was formerly the Social Service Grants Coordinator and Senior Management Analyst responsible for the grant administration of Social Service's competitive grant applications received from HUD and other funding sources. She, along with Ms. Fuller-Hallauer, now supports the work in the Resources, Development and Services Unit. She is also the supervisor of the team the providers interact with the most at CCSS. The RAD Unit encompasses activities such as grant coordination; quality assurance management; CoC coordination; SOAR; and technical assistance, both internal to CCSS and to the CoC. RAD is more engaged with CoC than other CCSS staff and supports the work of the collaborative applicant. The RAD unit applies for grants, leading to obtaining funding from federal and state sources. Once awarded grant funds, RAD subcontracts much of the direct services to local homeless service providers. RAD also performs all duties surrounding the administration of those grant dollars, working not only with the funders, but also with the homeless service providers, in the hopes of achieving greater impact toward ending homelessness in Southern Nevada. For work that

is pertinent to the CoC, the board interacts with specific team members at different levels to accomplish the priorities and strategic plans set forth by the Southern Nevada Homelessness CoC Board and the partnership within the broader CoC. As mentioned before, Michele Fuller-Hallauer and Bobby Gordon serve as champions for the CICAT. Because all 5 CCSS offices are Coordinated Intake hubs, the staff at these offices is instrumental in the operations pertaining to coordinated intake. Four supervisors serve as the community matchers to ensure CoC's compliance with the HEARTH Act. Those community matchers are Linda Godoy, Maureen Groneman, Patricia Ellis, and Dereatha Watkins. Catherine Huang-Hara, Senior Management Analyst, is the CoC Lead and functions as staff support to the Board; provides technical support for the HMIS Working Group, Planning Working Group, and Youth Working Group; is liaison for interlocal agreements; and is liaison for federal initiatives such as Zero 2017 and Functional Zero. Danyell Cadell, CoC grants Coordinator, is the grant writer responsible for: consolidating all the materials, writing and submitting the annual CoC application and other funding opportunities afforded to the collaborative applicant on behalf of the CoC; facilitating the CoC application process; providing the required CoC reports to HUD, i.e. Grant Inventory Worksheet (GIW), Housing Inventory-Point in Time (HIC-PIT), system-wide performance measures; providing technical support for the Evaluation Working Group, Community Engagement, and community providers; and serves as liaison with HUD representatives. Karen Schneider, Senior Management Analyst, provides technical support to the Monitoring Working Group; acts as liaison for federal initiatives, such as Frequent User of System Engagement and Pay for Success; and is the lead for CCSS grant coordination and quality assurance. Tara Ulmer, Quality Assurance Management Analyst II provides technical support to the Monitoring Working Group, quality management for CCSS grants and program, provides capacity building/technical assistance; and contract compliance and assurance. Ambrosia Crump, Statewide SOAR Coordinator, is involved with all things SOAR related, i.e. SOAR training, reporting, and technical assistance; and facilitates Mainstream Programs Benefits Training (MPBT) and other community trainings. Brenda Herbstman, Grants Coordinator, serves as the CoC Permanent Support Housing Service Provider for New Beginnings and Healthy Living (which are subcontracted to HELP), The VIVO Housing Project, Clark County FUSE, and Keeping Families Together; as well as providing CCSS grant coordination. Rebecca Trudeau, Program Assistant, provides staff support for CoC Board meetings, takes care of the meeting minutes, and provides SOAR support. In conclusion, Mr. Pawlak stressed that the contributions and work of each entity of the Southern Nevada Homelessness CoC body makes the process seamless for the community members navigating through the system. At the end of the presentation, Donna Jordan requested an email with the presentation. Mr. Pawlak stated he would send it out and Ms. Fuller-Hallauer stated there would also be a link to the website. Barbara Geach, City of Henderson, also asked for a copy of the presentation after it has been refined, mentioning it would be an excellent tool for new board members which will be occurring in January. Erin Kinard, WestCare, mentioned that it would not only be helpful to new board members, but also to providers to know how the board functions.

**Agenda Item 8. Discussion regarding outreach programs in Southern Nevada targeting unsheltered homeless**

- a. Definition of unsheltered homeless outreach**
- b. Overview and update of existing programs (urban core, Fremont Street East/Downtown Rangers, Fremont Street Canopy, Corridor of Hope, Mobile Outreach Safety Team, Mobile Crisis Intervention Team, VIVO, FUSE, CHIPs, Giving Project, Safe Place, Healthy Living, etc.)**
- c. Coordination of unsheltered homeless outreach towards maximizing and leveraging resources**

Kathi Thomas-Gibson, City of Las Vegas, discussed the ongoing topics of importance, i.e. Outreach to Streets for the Homeless, what is happening with regards to proactive outreach, and how the general community knows how to access resources available. She brought attention to charts being placed on the walls around the room to show the brainstorming of the Steering Committee, but also welcomed input of things that had not been addressed. Ms. Thomas-Gibson proceeded to mention providers active in Mobile Street Access include: HELP of Southern Nevada – MCIT and PATH; Caridad – Downtown and Fremont; Downtown Rangers – East Downtown; Las Vegas Metropolitan Police Department (LVMPD); VA Outreach; WestCare – MOST and VIVO; Safe Haven; Straight from the Streets; Catholic Charities; and Nevada Partnership for Homeless Youth. Ms. Thomas-Gibson stated that these groups are trying to ensure efforts are made to reach as many of the homeless population as possible. It was then determined that U.S. Vets of Southern Nevada and The Salvation Army needed to be added to the list. Ms. Thomas-Gibson stated that each group will be asked to provide a 1 paragraph description of their target group and area, to assist in knowing who to connect with. Barbara Geach, City of Henderson, stated the descriptor should also include the hours of operation. The next topic involved Education or Promotional Outreach. The list of providers included: The Salvation Army through their media outreach campaign and measuring of the results; City of Las Vegas which provides the Help Card and other immediate needs; Nevada Partnership for Homeless Youth – providing Safe Place advertisement (approximately 400 available places) for youth in crisis to be connected with a service provider; VA providing VA card and the Resource Center for Veterans; HelpHopeHome – providing a multi-fold resource list (also

available on the website); LVMPD providing hand-held card; 211 – a collateral resource guide; Southern Nevada Regional Housing Authority (SNRHA) – a collateral resource guide; and Southern Nevada Adult Mental Health Services (SNAMHS) – a collateral resource guide. Ms. Thomas-Gibson suggested having a link to the resource guides. Sara McCrea, Las Vegas Fire and Rescue, suggested that instead of various agencies having their own resource guide, that only 1 resources guide should be available with each agency responsible for updating their own information. Bob Morgan, United Way of Southern Nevada, stated that United Way and the library district have a database software similar to YELP but for resources that compliments 211. He will send out the information in February or March 2017. Donna Jordan, Southern Nevada Adult Mental Health Services, asked if the reviews would channel back to the providers. Mr. Morgan stated the reviews would go back to the providers, and they are to act as constructive feedback and not to chastise the providers. Arash Ghafoori, Nevada Partnership for Homeless Youth mentioned a geo-locational tool with Apple with 1 link testing providers' maps that will then be accessible to all providers. Ms. Thomas-Gibson continued with the next topic - Street Feeding Programs. The providers included Serving Hope LV, Giving Project, and Goodness Gracious Ministries which provides a mobile food truck. Ms. McCrea questioned whether food pantries are included in this topic, to which Ms. Thomas-Gibson stated that only if they were mobile food pantries. Pastor Henry Sneed, The Church LV, asked what is required overall by the City of Las Vegas. Ms. Thomas-Gibson explained that further discussion is needed and that the City of Las Vegas does not condone street feeding. She went on to add that if the street is not blocked or a nuisance is not being created, the city would not deter the situation. However, due to safety issues, it is strongly suggested that groups make donations to providers. Nancy Menzel, UNLV, brought up the fact that available restrooms are a real need for the homeless population. Ms. Thomas-Gibson stated that it is being looked into. Pastor Sneed stated he supports the stance of the city, and feels that the faith community needs to be educated. Ms. Jordon mentioned she felt the public service announcement (PSA) should be shown at churches as it is most enlightening. Ms. Thomas-Gibson stated she would make the PSA available, along with a traveling Homelessness 101 presentation. Ms. Jordon mentioned that the Community Working Group is working on a speakers bureau and suggested efforts should be made to distribute to the churches hand fans with the resources listed. Pastor Sneed also mentioned the Mayor's Faith Initiative, and suggested a bookmark with the list of resources. Erin Kinard, WestCare, suggested that other faith based groups that are doing street feeding should be educated in order to do it safely. The next topic involved Medical Outreach Services. Ms. McCrea mentioned the group Las Vegas CHIPS, which was established in the fall of 2013. It provides referrals from first responders to social work students who then connect with clients. Homeless clients are referred to the outreach team. It can be considered "medical" since it involves EMTs. She also suggested that Las Vegas CHIPS should be included under the Outreach topic since it provides more resources. Ms. Thomas-Gibson explained that the purpose of this effort is to know what an agency does and how to refer homeless clients. Also recommended in the Medical Outreach Services topic were Amerigroup; Nevada Partnership for Homeless Youth, which has a medical team come out weekly; SNAMHS; Mobile Mental Health which offers a provider stand-alone program that is deployed by referral for immediate evaluation; Health Plan Nevada with their Medical on the Move program; and WestCare through the MOST Program. It was explained that client's names are given to WestCare by Clark County Social Service for the VIVO & MOST programs. It was also explained that VIVO is a services program for veterans with less than an honorable discharge. The last topic discussed was Large Outreach Homeless Events. These included Project Homeless Connect, Feel Good Friday, Family Connect, Veterans Stand Down, Caravan of Hope, Convoy of HOPE which targets low-income but not necessarily homeless individuals, The Salvation Army and Zappos, Seven Days of Hope, and the Strip Outreach. Mr. Ghafoori mentioned that audience members could also add other groups to the list, but any comments would have to wait until the public comment segment at the end of the meeting. Taylor Hough, Touro University, stated that Touro University and Catholic Charities team together on a weekly basis. Ms. Thomas-Gibson wrapped up the presentation by stating the board would receive a follow-up regarding boundaries; team members; hours of operation; contact information; geographic focus; how to leverage public funding and private money, as well as not duplicating the efforts. Mr. Ghafoori added that the discussion showed a great strategy and illuminated 2 things: 1. The need to concentrate on definitions and outreach works, and come up with better definitions or groupings; and 2. A spacial mapping to better feeding efforts is needed. Ms. McCrea suggested that community members should only have 1 point of contact for referrals to be sent. Michael Pawlak, Clark County Social Service, asked the makeup of the outreach team. Catherine Huang-Hara, Clark County Social Service, stated the Outreach Team consists of Mobile Outreach partners who participate. Mr. Ghafoori then asked if members of the community wish to attend any of the meetings, if they should be referred to the City of Las Vegas or to Clark County.

**Agenda Item 9. Questions and answers regarding reports from the Board working groups (Community Engagement, Evaluation, HMIS, Monitoring, Planning)**

No reports were submitted in advance.

**Agenda Item 10. Receive an update from each board member regarding relevant activities within their respective organizations relating to homelessness.**

Donna Jordan, Southern Nevada Adult Mental Health, mentioned Project Homeless Connect is on Tuesday, November 15, from 9:00 a.m. – 4:00 p.m. Arash Ghafoori, Nevada Partnership for Homeless Youth, suggested everyone at the board

meeting should reach out to their clients in order to support the event. Catherine Huang-Hara, Clark County Social Service, stated there would be a volunteer rally beginning at 7:45 a.m. the day of the event, as well as a VIP rally starting at 9:00 a.m. She also stated there is still a need for volunteers and anyone interested can sign up through [www.helphopehome.org](http://www.helphopehome.org), or [www.nevadahomelessalliance.org](http://www.nevadahomelessalliance.org). Erin Kinard, WestCare, announced that Rob Henderson is the new Community Triage Center Director. Phyllis Cobb, Veterans Administration, announced she will be leaving the VA in Las Vegas to transfer to Michigan, and Peter McCoy will be taking her place.

**Agenda Item 11. Public Comment.**

In response to an earlier comment by Pastor Henry Sneed, The Church LV, regarding street feeding, Phillip Hollon, The Salvation Army, responded by saying Pastor Sneed could send street feeders to The Salvation Army. Mr. Hollon went on to report that approximately 100 Team Home Depot associates from stores throughout Southern Nevada are presently working to renovate a vacant building on The Salvation Army Social Services campus. The building will be used by the Veteran Services team and once the renovation is completed, the first floor will provide accommodations to both men and women Veterans. At a cost of approximately \$25,000, Phase 1 of this project has enabled the completion of 14 client rooms to accommodate 42 Veterans. Soon Phases 2 & 3 of the project will be available to begin moving into. The anticipated overall project cost is approximately \$100,000. On October 30, the Tzu Chi Buddhist Foundation returned to The Salvation Army to offer another dental clinic to 101 individuals. Dental services, free haircuts, and clothing were provided by 68 volunteers, including 11 dentists and hygienist, for a total of 612 hours. On November 5, The Salvation Army, Channel 13 and Tropical Smoothie provided 455 community children, ages 14 and under, with winter coats. On November 16, Zappos and The Salvation will be partnering for the 4th Annual Great Turkey Giveaway event. The event welcomes 1,000 families to Zappos for an evening of themed arts and crafts for the children, a petting zoo, family pictures, carnival games, amusement rides, sweets and treats. Each family will also receive a free complete take home turkey dinner with all the fixings. On November 18, Zappos and The Salvation Army will hold its Annual "Our Hearts To Your Soles" event, which gives approximately 2,000 homeless and low income individuals a brand new pair of socks and shoes of their choice. That same day, Three Square is partnering with The Salvation Army to provide a Thanksgiving lunch prepared by Chef John and his team. On November 21, MGM Resorts International and Circus Circus Hotel and Casino team members, family and friends will be providing table side service for an annual Thanksgiving community meal. And on November 24, Thanksgiving Day, The Salvation Army will provide another Thanksgiving Feast to the community. Erin Kinard, WestCare, asked Mr. Hollon who to contact regarding the donation of shoes and was informed she could contact him directly. Mr. Hollon also mentioned he had tickets available to the events mentioned above. Kelly Robson, HELP of Southern Nevada, mentioned that Saturday, November 12, is the last day for Thanksgiving intake. However, there are other days that will be available for the toy drive.

The meeting adjourned at 4:03 p.m.