

The Foundation for Rapid Re-Housing Finding Employment and Securing Earned

Income





Jimiyu Evans - Co-CEO

Project Community Connections, Inc



Amelia Nickerson - CEO

First Step Staffing



Jean-Michel Giraud - CEO

Friendship Place





OUR MISSION

PCCI's mission is to offer housing solutions that disrupt cycles of homelessness and secure quality, affordable homes for our community to live and thrive.

We bring our mission to life through a focus on:

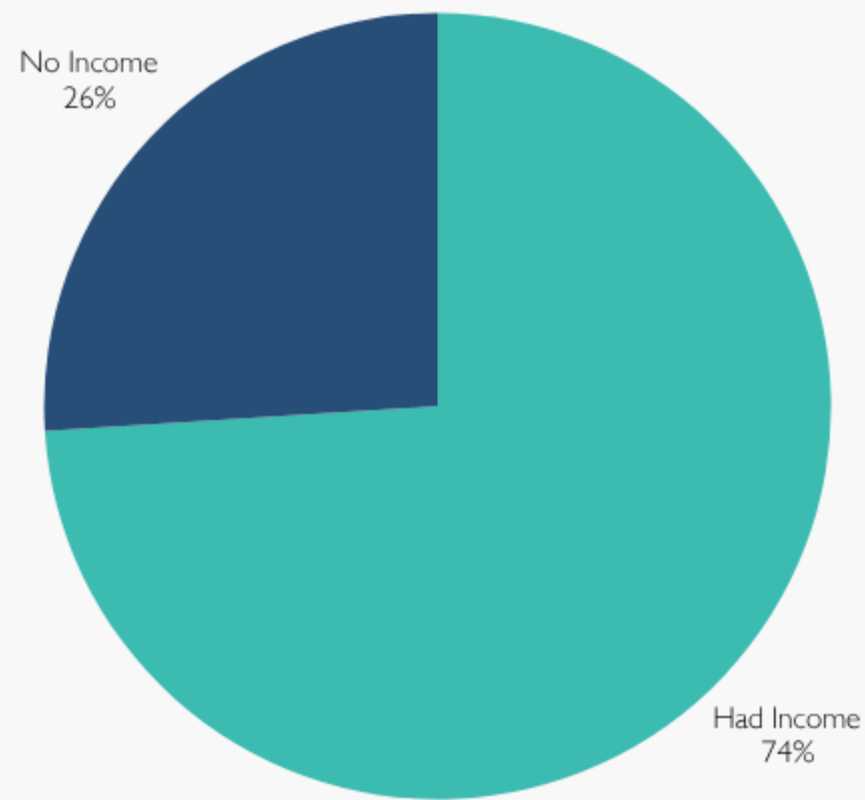
CARE	COST
COMMUNITY	CONNECTION



SERVICES WE PROVIDE

- Housing Identification
- Rent and Move-In Assistance
- Support Services

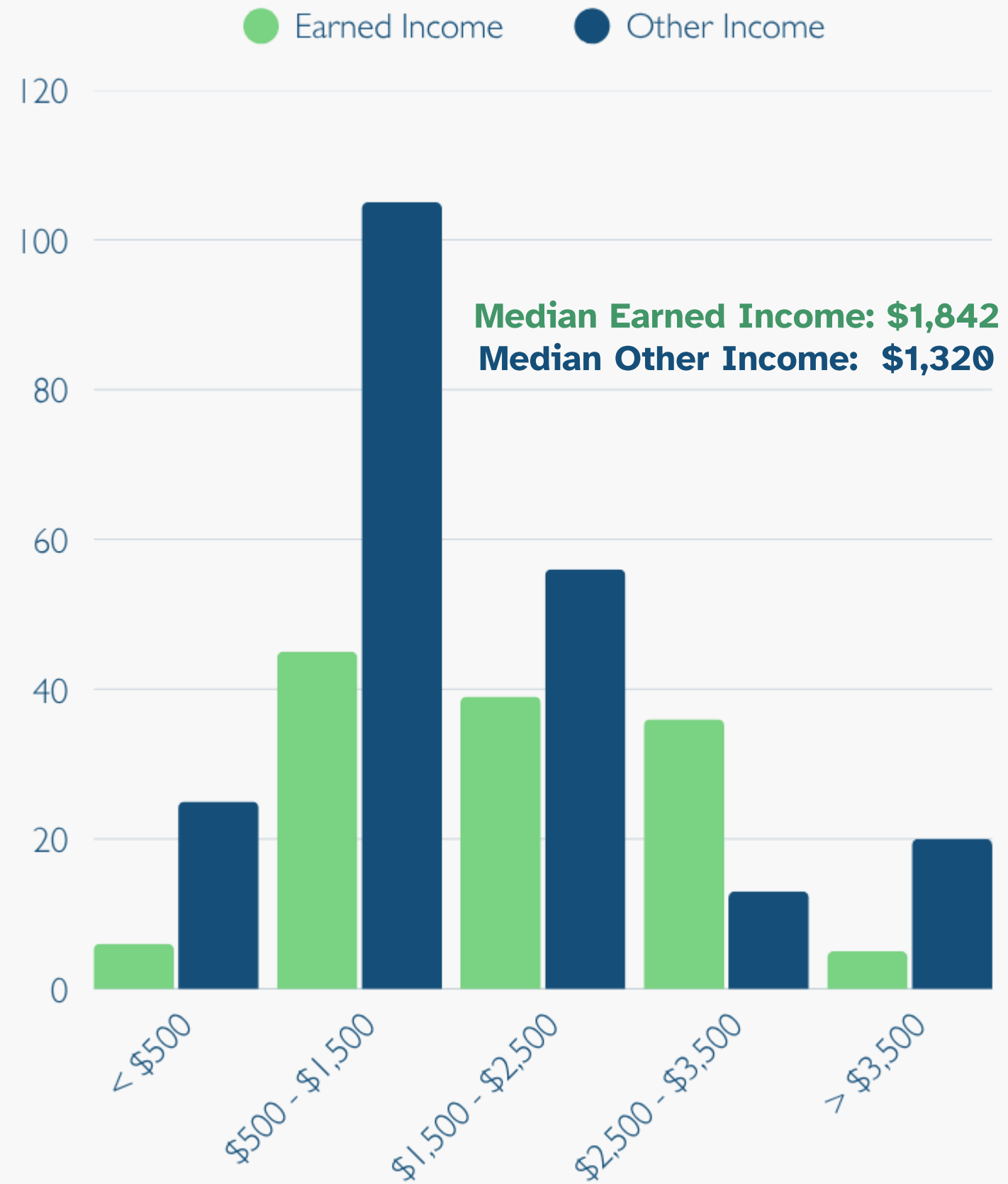




**At the time of program entry,
74% of adults reported
having some form of income**

program intake data
2024

Income Source at Entry	% o
Earned Income	
SSDI or SSI	

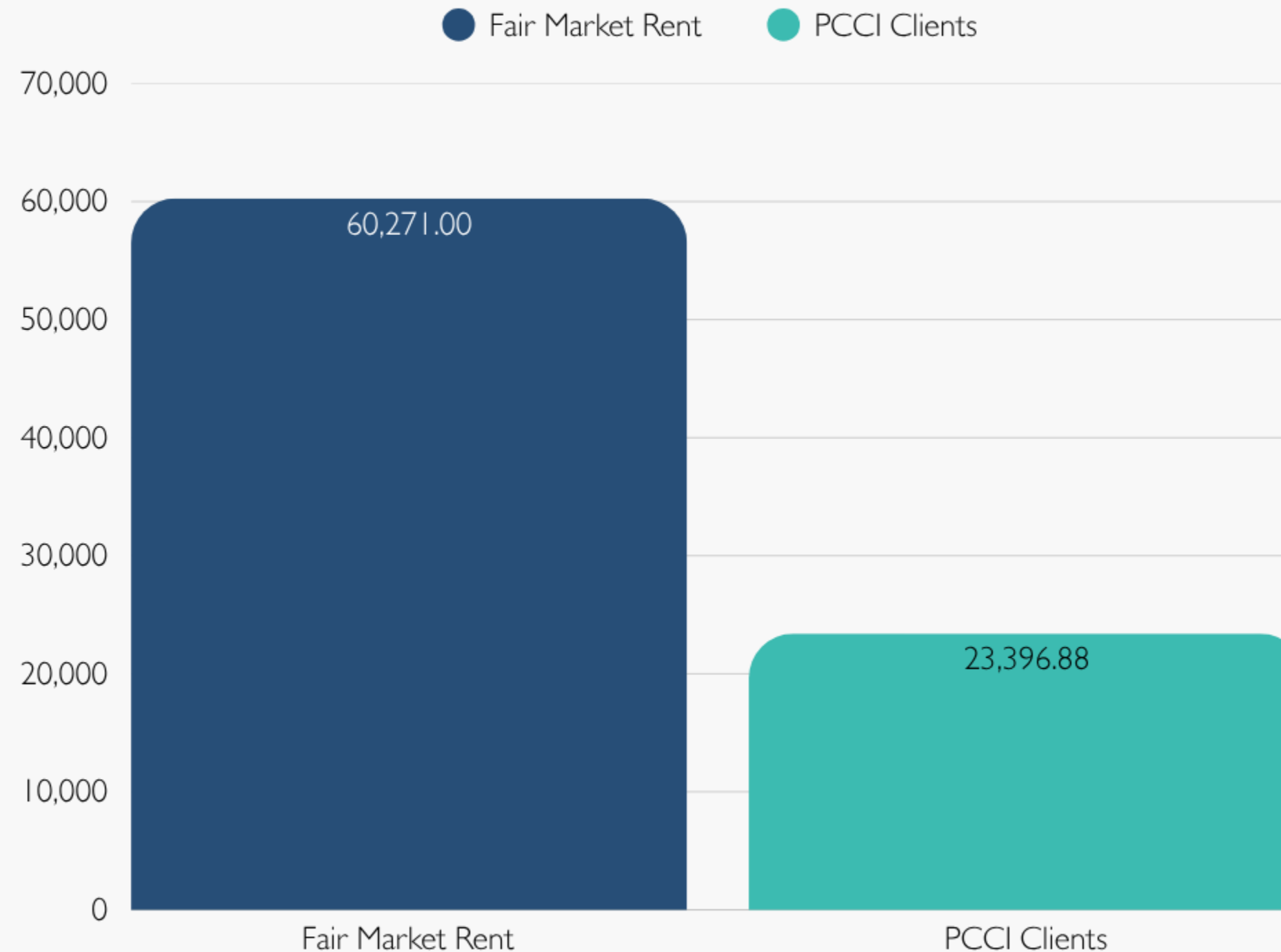


**Monthly Income by Number of Adult
Program Participants**

program intake data
2024



Income Comparison: FMR vs PCCI Clients



- Full FMR (\$1,507/month) requires \$60,271/year or \$29.00/hour
 - PCCI Clients average \$23,396.88/year or \$11.25/hour



STAFFING FOR BUSINESS. WORKING FOR GOOD.

First Step Staffing, Inc. (FSS) believes a job is more than just a paycheck—it represents dignity, opportunity, and hope for those facing barriers to employment. As a nonprofit staffing agency, we unlock the potential of untapped talent to deliver a reliable and ready workforce to our local business partners. From industry-specific expertise and personalized coaching to worksite transportation, First Step is committed to creating meaningful employment opportunities and ensuring successful staffing solutions in the communities we serve.



OUR VISION:

To create opportunities and foster dignity through employment, empowering everyone in our communities to **THRIVE**.



OUR MISSION:

First Step Staffing's mission is to create pathways to economic stability by providing employment opportunities and retention support.

first step STAFFING



2024 HIGHLIGHTS:



5,774
EXPERIENCING
HOMELESSNESS



1,436
JUSTICE
IMPACTED



7,486
EMPLOYED

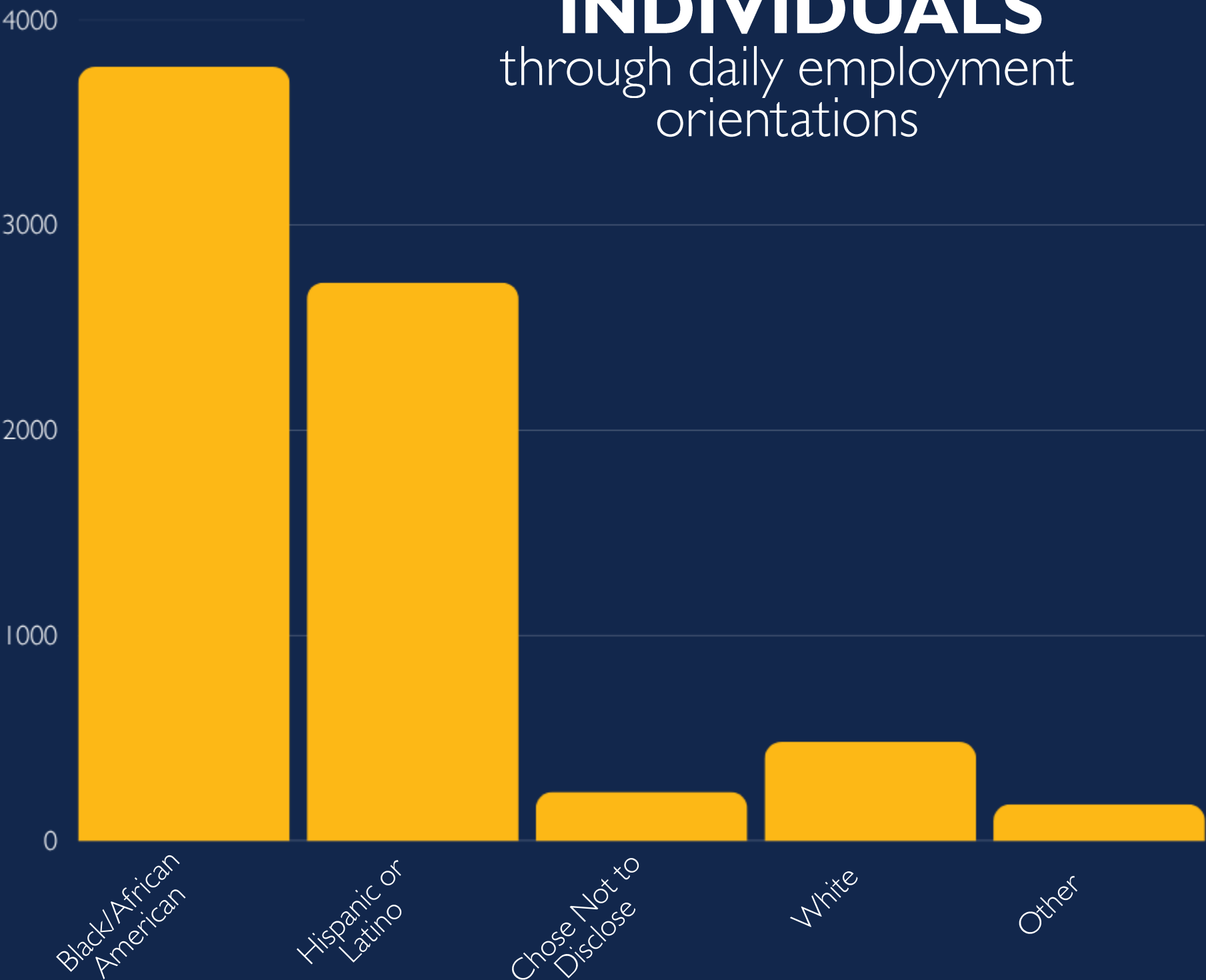


65,426
RIDES TO AND
FROM WORK

REACHED OVER

8,475

INDIVIDUALS
through daily employment
orientations



RETENTION SERVICES

2021-2025

a/o 06/03/2025



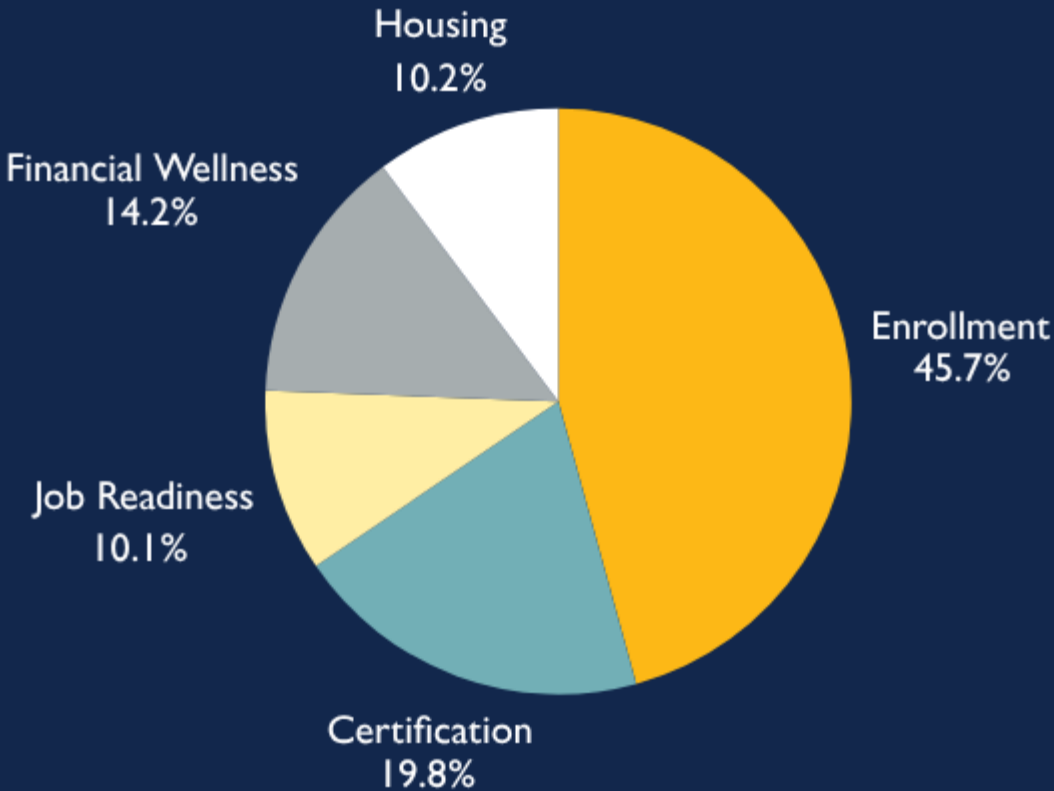
Total Invested in Upskilling	\$601,648
Total Invested in Housing Stability	\$1,027,000

2024 Metrics

Total Housed

Atlanta	148
Philadelphia	80

2023-present



Friendship Place

- Friendship Place is a homeless services organization serving the Washington DC Metropolitan Area and with a national impact through best practices.
- We were founded in 1991 and offer an array of services including street outreach, hospitality, clinic, prevention, rapid rehousing, short-term and permanent housing and job placement. We offer specialized programming to youth, single adults, seniors, families and veterans.
- We also have an advocacy program.
- Average number of people served: over 5,000/year.



Our Approach

- Our approach is derived from the Boston University Psychiatric Rehabilitation Model (William Anthony).
- Person-centric and empowering
- Holistic and honoring the person's humanity
- People with life experience in homelessness and family members on the staff and board
- Solutions-driven: "Finding Ways to Say Yes"
- Inclusive: "Nothing About Us Without Us"
- Participants at the table for important decisions
- We use the Housing First Model (Sam Tsemberis) and dual- recovery approach (Ken Minkoff).



Friendship Place - Innovation

Evolution of Employment Programming
Self-Determination Impacts Program Choices
Self-sufficiency is the Outcome
The system leans toward Vocational Training
Focusing on the outcome: The Job
Job Placement's Uneven Positioning in the System
Equal Employment
Job Placement as First Choice
Integrating the Job Market
The Strength in the Job First Approach



THANK

YOU

Jimiyu Evans - jevans@pccinome.org

Amelia Nickerson - amelia@firststepstaffing.com

Jean-Michel Giraud - jgiraud@friendshipplace.org